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may, upon a statement of the reasons, require a change effective without stay.

§ 135.327 Training program: Curriculum.

- (a) Each certificate holder must prepare and keep current a written training program curriculum for each type of aircraft for each crewmember required for that type aircraft. The curriculum must include ground and flight training required by this subpart.
- (b) Each training program curriculum must include the following:
- (1) A list of principal ground training subjects, including emergency training subjects, that are provided.
- (2) A list of all the training devices, mockups, systems trainers, procedures trainers, or other training aids that the certificate holder will use.
- (3) Detailed descriptions or pictorial displays of the approved normal, abnormal, and emergency maneuvers, procedures and functions that will be performed during each flight training phase or flight check, indicating those maneuvers, procedures and functions that are to be performed during the inflight portions of flight training and flight checks.

§ 135.329 Crewmember training requirements.

- (a) Each certificate holder must include in its training program the following initial and transition ground training as appropriate to the particular assignment of the crewmember:
- (1) Basic indoctrination ground training for newly hired crewmembers including instruction in at least the—
- (i) Duties and responsibilities of crewmembers as applicable;
- (ii) Appropriate provisions of this chapter;
- (iii) Contents of the certificate holder's operating certificate and operations specifications (not required for flight attendants); and
- (iv) Appropriate portions of the certificate holder's operating manual.
- (2) The initial and transition ground training in §§ 135.345 and 135.349, as applicable.
 - (3) Emergency training in §135.331.
- (4) Crew resource management training in §135.330.

- (b) Each training program must provide the initial and transition flight training in §135.347, as applicable.
- (c) Each training program must provide recurrent ground and flight training in §135.351.
- (d) Upgrade training in §§135.345 and 135.347 for a particular type aircraft may be included in the training program for crewmembers who have qualified and served as second in command on that aircraft.
- (e) In addition to initial, transition, upgrade and recurrent training, each training program must provide ground and flight training, instruction, and practice necessary to ensure that each crewmember—
- (1) Remains adequately trained and currently proficient for each aircraft, crewmember position, and type of operation in which the crewmember serves; and
- (2) Qualifies in new equipment, facilities, procedures, and techniques, including modifications to aircraft.

[Docket No. 16097, 43 FR 46783, Oct. 10, 1978, as amended by Amdt. 135–122, 76 FR 3837, Jan. 21, 2011]

§ 135.330 Crew resource management training.

- (a) Each certificate holder must have an approved crew resource management training program that includes initial and recurrent training. The training program must include at least the following:
- (1) Authority of the pilot in command;
- (2) Communication processes, decisions, and coordination, to include communication with Air Traffic Control, personnel performing flight locating and other operational functions, and passengers:
- (3) Building and maintenance of a flight team;
 - (4) Workload and time management:
- (5) Situational awareness;
- (6) Effects of fatigue on performance, avoidance strategies and countermeasures:
- (7) Effects of stress and stress reduction strategies; and
- (8) Aeronautical decision-making and judgment training tailored to the operator's flight operations and aviation environment.

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- (b) After March 22, 2013, no certificate holder may use a person as a flightcrew member or flight attendant unless that person has completed approved crew resource management initial training with that certificate holder.
- (c) For flighterew members and flight attendants, the Administrator, at his or her discretion, may credit crew resource management training completed with that certificate holder before March 22, 2013, toward all or part of the initial CRM training required by this section.
- (d) In granting credit for initial CRM training, the Administrator considers training aids, devices, methods and procedures used by the certificate holder in a voluntary CRM program included in a training program required by §135.341, §135.345, or §135.349.

[Docket No. FAA-2009-0023, 76 FR 3837, Jan. 21, 2011]

§ 135.331 Crewmember emergency training.

- (a) Each training program must provide emergency training under this section for each aircraft type, model, and configuration, each crewmember, and each kind of operation conducted, as appropriate for each crewmember and the certificate holder.
- (b) Emergency training must provide the following:
- (1) Instruction in emergency assignments and procedures, including coordination among crewmembers.
- (2) Individual instruction in the location, function, and operation of emergency equipment including—
- (i) Equipment used in ditching and evacuation;
- (ii) First aid equipment and its proper use; and
- (iii) Portable fire extinguishers, with emphasis on the type of extinguisher to be used on different classes of fires.
- (3) Instruction in the handling of emergency situations including—
 - (i) Rapid decompression;
- (ii) Fire in flight or on the surface and smoke control procedures with emphasis on electrical equipment and related circuit breakers found in cabin areas:
 - (iii) Ditching and evacuation;

- (iv) Illness, injury, or other abnormal situations involving passengers or crewmembers; and
- (v) Hijacking and other unusual situations.
- (4) Review of the certificate holder's previous aircraft accidents and incidents involving actual emergency situations.
- (c) Each crewmember must perform at least the following emergency drills, using the proper emergency equipment and procedures, unless the Administrator finds that, for a particular drill, the crewmember can be adequately trained by demonstration:
 - (1) Ditching, if applicable.
 - (2) Emergency evacuation.
- (3) Fire extinguishing and smoke control.
- (4) Operation and use of emergency exits, including deployment and use of evacuation chutes, if applicable.
 - (5) Use of crew and passenger oxygen.
- (6) Removal of life rafts from the aircraft, inflation of the life rafts, use of life lines, and boarding of passengers and crew, if applicable.
- (7) Donning and inflation of life vests and the use of other individual flotation devices, if applicable.
- (d) Crewmembers who serve in operations above 25,000 feet must receive instruction in the following:
 - (1) Respiration.
 - (2) Hypoxia.
- (3) Duration of consciousness without supplemental oxygen at altitude.
 - (4) Gas expansion.
 - (5) Gas bubble formation.
- (6) Physical phenomena and incidents of decompression.

§ 135.335 Approval of aircraft simulators and other training devices.

- (a) Training courses using aircraft simulators and other training devices may be included in the certificate holder's training program if approved by the Administrator.
- (b) Each aircraft simulator and other training device that is used in a training course or in checks required under this subpart must meet the following requirements:
- (1) It must be specifically approved for—
- (i) The certificate holder; and